

Junior Achievement of South Florida, Inc. 1130 Coconut Creek Blvd. Coconut Creek, FL 33066

Junior Achievement of South Florida, Inc.:

Enclosed is the 2021 Exempt Organization return, as follows...

2021 Form 990

Instructions for filing the above form are furnished for easy reference. Your copy should be retained for your files.

Very truly yours,

Bill Benson

William G. Benson



BEST PLACES TO WORK

Filing Instructions

Prepared by: Prepared for: JUNIOR ACHIEVEMENT OF KEEFE, McCULLOUGH & CO., LLP, C.P.A.' SOUTH FLORIDA, INC. 1130 COCONUT CREEK BLVD. 6550 N FEDERAL HIGHWAY, SUITE 410 COCONUT CREEK, FL 33066 FT. LAUDERDALE, FL 33308 2021 FORM 990 Electronic Filing: This return has qualified for electronic filing. The return has been transmitted electronically to the IRS and no further action is required.

EXTENDED TO MAY 15, 2023

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1 . 2021 and ending JUN 30 . and ending JUN 30

Open to Public

Α	For the	2021 calendar year, or tax year beginning $$	<u>J</u> UN 30, 2022	
В	Check if applicable:	C Name of organization	D Employer identifi	cation number
•		JUNIOR ACTIEVEMENT OF		
	Address change	SOUTH FLORIDA, INC.		
	Name change	Doing business as	59-08714	46
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)		
	Final return/	1130 COCONUT CREEK BLVD.	954-979-	
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	6,458,038.
Ļ	Amende	COCONOT CREEK, FD 33000	H(a) Is this a group re	
	Application pending		for subordinates	? Yes X No
		SAME AS C ABOVE	H(b) Are all subordinates in	ncluded? Yes No
<u>T</u>	Tax-exe		527 If "No," attach a	list. See instructions
		E ► WWW.JASOUTHFLORIDA.ORG	H(c) Group exemptio	
			ear of formation: 1984 N	1 State of legal domicile: FL
P		Summary		
ė		riefly describe the organization's mission or most significant activities: TO INSPI	RE AND PREPAR	E YOUNG
Governance	I -	PEOPLE TO SUCCEED IN A GLOBAL ECONOMY.		
ern		check this box if the organization discontinued its operations or disposed of n	I 1	
હુ		lumber of voting members of the governing body (Part VI, line 1a)		69
۰		lumber of independent voting members of the governing body (Part VI, line 1b)		69
ijes		otal number of individuals employed in calendar year 2021 (Part V, line 2a)		94
Activities &		otal number of volunteers (estimate if necessary)		5102
Ac		otal unrelated business revenue from Part VIII, column (C), line 12		0.
	b N	let unrelated business taxable income from Form 990-T, Part I, line 11		0.
			Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)	3,955,688.	6,264,800.
Revenue		rogram service revenue (Part VIII, line 2g)	2,786.	-4,303.
Be		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	-26,395.	-178,298.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,932,079.	6,082,199.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,932,079.	0,002,199.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
		denefits paid to or for members (Part IX, column (A), line 4)	2,039,295.	2,755,595.
ses		dalaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,039,293.	0.
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e) otal fundraising expenses (Part IX, column (D), line 25) 591,006.	0.	0.
Ä			1,938,458.	2,331,903.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,977,753.	5,087,498.
		levenue less expenses. Subtract line 18 from line 12	-45,674.	994,701.
Jr.	13 5	iovolido 1055 experises. Odbiraot IIIIe 10 IIOIII IIIIe 12	Beginning of Current Year	End of Year
ets (20 T	otal assets (Part X, line 16)	18,159,004.	18,787,734.
ASS	21 T	otal assets (Part X, line 16) otal liabilities (Part X, line 26)	5,421,962.	5,070,938.
Net Assets or Fund Balances	22 N	let assets or fund balances. Subtract line 21 from line 20	12,737,042.	13,716,796.
P	art II	Signature Block		
		ies of perjury, I declare that I have examined this return, including accompanying schedules and sta	itements, and to the best of m	y knowledge and belief, it is
	-	and complete. Declaration of preparer (other than officer) is based on all information of which prep		,
Sig	n	Signature of officer	Date	
Hei		LAURIE SALLARULO, PRESIDENT & EXECUTIVE D	IRECTOR	
		Type or print name and title		
	1	Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	d [v	VILLIAM G. BENSON WILLIAM G. BENSON	05/15/23 if self-employ	P00455500
Pre	parer	Firm's name KEEFE, MCCULLOUGH & CO., LLP, C.P.A	• 'S Firm's EIN	59-1363792
Use	Only	Firm's address 5550 N FEDERAL HIGHWAY, SUITE 410		
		FT. LAUDERDALE, FL 33308	Phone no. 95	4-771-0896
Ma	y the IR	S discuss this return with the preparer shown above? See instructions		X Yes No

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. JUNIOR ACHIEVEMENT OF print 59-0871446 SOUTH FLORIDA, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1130 COCONUT CREEK BLVD. return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. COCONUT CREEK, FL 33066 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) THE ORGANIZATION The books are in the care of ► 1130 COCONUT CREEK BLVD. - COCONUT CREEK, FL 33066 Fax No. ▶ 954-971-3525 Telephone No. ► 954-979-7100 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this __l. If it is for part of the group, check this box ▶ ____ and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or ► X tax year beginning JUL 1, 2021 , and ending JUN 30, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

any nonrefundable credits. See instructions.

Form 8868 (Rev. 1-2022)

За

3b

0.

instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TINTOR ACHTEVEMENT OF COURT FLOREDA TNC HIGHLICHES THE VALUE OF THE
	JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC. HIGHLIGHTS THE VALUE OF THE FREE ENTERPRISE SYSTEM, TEACHING BUSINESS KNOW-HOW AND PERSONAL
	FINANCE. WE DO THAT THROUGH PROVEN STRUCTURED, HANDS-ON PROGRAMS FOR
	ALL STUDENTS, K-12. THE RELEVANCY OF THE ORGANIZATION'S PROGRAMS
2	Did the organization undertake any significant program services during the year which were not listed on the
_	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4,351,905. including grants of \$) (Revenue \$)
	THE PROGRAM SERVICES ARE COMPRISED OF THE FOLLOWING:
	JA BIZTOWN: EACH BIZTOWN IS AN INDOOR CENTER THAT CONTAINS A MINI CITY
	WITH UP TO 18 PUBLIC AND PRIVATE BUSINESSES. EACH BUSINESS WITHIN THE
	CENTER IS SPONSORED BY A REAL LOCAL BUSINESS AND DISPLAYS THE AUTHENTIC
	LOGO AND THE ACTUAL MARKETPLACE APPEARENCE OF THE SPONSOR BRINGING THE
	TOWN TO LIFE FOR THE STUDENTS.
	JA FINANCE PARK: PROGRAM HELPS STUDENTS NAVIGATE THE WORLD OF PERSONAL
	FINANCE FARK. FROGRAM HEBFS STODENTS NAVIGATE THE WORLD OF FERSONAL
	FINANCE PARK, STUDENTS ARE GIVEN A UNIQUE LIFE SITUATION CARD WHICH
	INCLUDES AN INCOME, MARITAL STATUS, EVEN KIDS.USING THIS PERSONA,
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 4,351,905.
	Form 990 (2021)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	- 21	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_ -
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	.5		
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Part IV Checklist of Required Schedules (continued)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		. v	
04.0	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	Х	
24 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Α.
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			3,7
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If	28b		Α.
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		X
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		1
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
•	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		_v	
Pai	Note: All Form 990 filers are required to complete Schedule 0 It V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
. u	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			l
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		37	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		 ₩
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			177
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.	,_		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2021)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 69			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 69			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoons$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))s only) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	nd fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 954-979-7100			
	1130 COCONUT CREEK BLVD., COCONUT CREEK, FL 33066			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle	ss pe	ition more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) LAURIE SALLARULO PRESIDENT AND EXECUTIVE DI	40.00			Х				325,000.	0.	8,371.
(2) MONICA MCNERNEY	40.00			22				323,000.	•	0,371.
CHIEF OPERATING OFFICER	10:00	1		х				117,747.	0.	8,371.
(3) DEBBIE HAMMER	40.00									0,0,2
DIRECTOR OF DEVELOPMENT		1				х		105,000.	0.	8,371.
(4) DEBBIE FAIRHOLM	40.00									-
CHIEF PROGRAM OFFICER		1		Х				97,961.	0.	8,371.
(5) ADRINIA WOODS	40.00									
CHIEF REVENUE OFFICER				Х				57,500.	0.	0.
(6) TIMOTHY A. RUBIN	1.00									
CHAIR		Х		Х				0.	0.	0.
(7) ANDREW KOENIG	1.00							_	_	_
VICE CHAIR		Х		Х				0.	0.	0.
(8) GEOFFREY HORST	1.00	ļ								
TREASURER	1 00	Х		Х				0.	0.	0.
(9) ROBERT SWINDELL	1.00	١								•
BOARD MEMBER	1 00	Х						0.	0.	0.
(10) BRENDA HORNER	1.00	ļ ,,							0	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) DAPHNEE SAINVIL	1.00	Į.,							0	•
BOARD MEMBER	1.00	Х						0.	0.	0.
(12) JERRY ROSENTHAL BOARD MEMBER	1.00	x						0.	0.	0.
(13) LOIS MARINO	1.00	^						0.	0.	0.
BOARD MEMBER	1.00	X						0.	0.	0.
(14) MARK S. WALTER	1.00	122						0.	•	0.
BOARD MEMBER	1.00	x						0.	0.	0.
(15) MATTHEW VERGA	1.00	+			\vdash			•		
BOARD MEMBER		x						0.	0.	0.
(16) MAUREEN CANADA	1.00	† <u></u>								
BOARD MEMBER		X						0.	0.	0.
(17) MEAGHAN RYAN	1.00									
BOARD MEMBER		Х						0.	0.	0.

Form **990** (2021)

	LORIDA, :	INC	<u>. </u>						59-0871	446 Page 8
Part VII Section A. Officers, Directors, Tru	ustees, Key Em	ploy	ees	, an	d Hi	ghe	st C	ompensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) MICHAEL WEYMOUTH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(19) MITCH WELIN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(20) NICHOLAS KANIARIS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(21) PETER WOOLF	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(22) JULIE L. WILLIAMSON-BRESSET	1.00									
BOARD MEMBER		Х						0.	0.	0.
(23) STUART MORRIS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(24) JOHN T. RAY, III	1.00									
BOARD MEMBER		Х						0.	0.	0.
(25) FRANKI SCHMIDT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(26) ALFREDO AGUIRRE	1.00									
BOARD MEMBER		Х						0.	0.	0.
1b Subtotal								703,208.	0.	33,484.
c Total from continuation sheets to Part							>	0.	0.	0.
d Total (add lines 1b and 1c)								703,208.	0.	33,484.
2 Total number of individuals (including but	not limited to th	nose	liste	ed a	bove	e) wł	no re	eceived more than \$100	0,000 of reportable	
compensation from the organization										3
										Yes No
3 Did the organization list any former office			кеу (emp	loye	e, o	r hig	hest compensated emp	oloyee on	. Y

line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual ______ Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	Name and		ess add			Descript	(B) ion of services		(C) Compensation
CENTURIC SUNRISE,		NW	4тн	STREET	STE	TECHNOLOG COMPUTER		SER	133,063.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2021)

Carrow C	Form 990 SOUTH FLO	ORIDA, I	INC	<u>. </u>						59-087	1446
A Name and title	Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mplo	yee	s, a	nd l	High	est	Compensated Employ	rees (continued)	
Name and title	-										(F)
Nours Pre-week (list any hours for related organizations defended organizations defen					-	-	1		Reportable	Reportable	
Week		_	(cl					ly)	'	•	amount of
1.00 X		per	Ť				Ė	<u> </u>	from	from related	other
1.00 X			١.				yee				compensation
1.00 X			rector				em plo			(W-2/1099-MISC)	
1.00 X			or di	8			sated		(W-2/1099-MISC)		_
1.00 X			ustee	trust		8	npens				
1.00 X		"	dual tr	tional		nploy	st con	_			Organizations
1.00 X			Individ	Institu	Officer	Key er	Highe	50 me			
BOADE MEMBER	(27) LISA ANDERSON	1.00									
1.00			Х						0.	0.	0.
BOARD MEMBER X	(28) CHRISTOPHER CAVANAGH	1.00									
1.00 X	BOARD MEMBER		Х						0.	0.	0.
BOARD MEMBER	(29) RICHARD FARAH	1.00									
1.00 MICHAEL FISCHLER	BOARD MEMBER		X						0.	0.	0.
DOARD MEMBER	(30) MICHAEL FISCHLER	1.00									
(31) KATHERINE FOSTER			x						0.	0.	0.
DOARD MEMBER	(31) KATHERINE FOSTER	1.00									
DOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
33 DAVID GUSSACK 1.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	(32) DAVID GREENBERG	1.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
34 Joel Mayersohn 1.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	(33) DAVID GUSSACK	1.00									
DOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
35 THOMAS LOFFREDO 1.00 N	(34) JOEL MAYERSOHN	1.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
1.00 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	(35) THOMAS LOFFREDO	1.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
1.00 Name	(36) DAWN STAGLIANO	1.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
Sard member	(37) ALFREDO SUAREZ	1.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
Carry Morrison 1.00	(38) JUSTIN STONE	1.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
1.00 BOARD MEMBER	(39) ZACHARY MORRISON	1.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
Columbde Columbde	(40) MONICA NAVARRO	1.00									
BOARD MEMBER X 0. 0. 0. (42) ANGELIKA SCHLANGER 1.00 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (43) DON SILVESTRI 1.00 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (44) NICKY TESSER 1.00 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (45) GREGORY C. THOMPSON 1.00 0. 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0.	BOARD MEMBER		Х						0.	0.	0.
1.00	(41) STEVE NUDELBERG	1.00									
BOARD MEMBER X 0. 0. 0. (43) DON SILVESTRI 1.00 0. 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. 0. (44) NICKY TESSER 1.00 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	BOARD MEMBER		Х						0.	0.	0.
1.00 NOT SILVESTRI	(42) ANGELIKA SCHLANGER	1.00									
BOARD MEMBER X 0. 0. 0. (44) NICKY TESSER 1.00 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. <t< td=""><td>BOARD MEMBER</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>	BOARD MEMBER		Х						0.	0.	0.
(44) NICKY TESSER 1.00 BOARD MEMBER X (45) GREGORY C. THOMPSON 1.00 BOARD MEMBER X (46) JORDAN YATES 1.00 BOARD MEMBER X 0. 0. 0. 0. 0. 0.	(43) DON SILVESTRI	1.00									
BOARD MEMBER X 0. 0. 0. (45) GREGORY C. THOMPSON 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0. (46) JORDAN YATES 1.00 X 0. 0. 0. BOARD MEMBER X 0. 0. 0. 0.	BOARD MEMBER		Х						0.	0.	0.
(45) GREGORY C. THOMPSON 1.00 BOARD MEMBER X (46) JORDAN YATES 1.00 BOARD MEMBER X 0. 0. 0. 0.	(44) NICKY TESSER	1.00									
BOARD MEMBER X 0. 0. 0. 0. (46) JORDAN YATES 1.00	BOARD MEMBER		Х						0.	0.	0.
(46) JORDAN YATES BOARD MEMBER 1.00 X 0. 0.	(45) GREGORY C. THOMPSON	1.00									
BOARD MEMBER X 0. 0. 0.	BOARD MEMBER		Х						0.	0.	0.
	(46) JORDAN YATES	1.00									
Total to Part VII. Section A line 1c	BOARD MEMBER		Х						0.	0.	0.
Total to Part VII. Section A line 1c											
Total to Fait VII, Section A, line To	Total to Part VII, Section A, line 1c										

Form 990 SOUTH FL Part VII Section A. Officers, Directors, Tr		TM			1	I: a.la	4	Oaman amanda d Emanda u	59-087	1440
		mpi	oyee			ııgn	est			(E)
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	(0		Posi all t			LΛ	Reportable compensation	Reportable compensation	Estimated amount of
	hours per	(0	lecr	ant	ınaı	арр Г	iy)	from	from related	other
	week					ee		the	organizations	compensation
	(list any	ctor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	r di rec				ed en		(W-2/1099-MISC)	,	organization
	related	stee o	ustee			ensat				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ividu	titutio	Officer	/ emp	hest	Former			
	line)	밀	lus	JJO	Ke	ij	For			
(47) KAREN BROOKS	1.00	ļ.,							0	•
BOARD MEMBER	1 00	Х						0.	0.	0
(48) DAVID CHANON	1.00	١,,							•	
BOARD MEMBER	1 00	Х						0.	0.	0
(49) JENI CHOKRON	1.00	ļ							•	
BOARD MEMBER	1	Х						0.	0.	0
(50) MONIQUE L. CORKER	1.00								_	_
BOARD MEMBER		Х				$ldsymbol{ldsymbol{ldsymbol{eta}}}$		0.	0.	0
(51) KENNETH DEBRITTO	1.00	ļ								
BOARD MEMBER		Х						0.	0.	0
(52) MONICA FRANK	1.00	ļ								
BOARD MEMBER		Х						0.	0.	0
(53) MAJOR KEVIN GRANVILLE	1.00								_	
BOARD MEMBER		Х						0.	0.	0
(54) JESSICA LERNER	1.00								_	
BOARD MEMBER		Х						0.	0.	0
(55) ROBYN RAPHAEL DYNAN	1.00								_	
BOARD MEMBER		Х						0.	0.	0
(56) KIM SWEERS	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0
(57) ANDREA TSAKANIKAS	1.00									
BOARD MEMBER		Х						0.	0.	0
(58) BERT WHITEE	1.00									
BOARD MEMBER		Х						0.	0.	0
(59) ERIC YUTZY	1.00									
BOARD MEMBER		Х						0.	0.	0
(60) AKIN AYODELE	1.00									
BOARD MEMBER		Х						0.	0.	0
(61) TIMOTHY BRYANT	1.00									
BOARD MEMBER		Х						0.	0.	0
(62) LISA D'AUGUSTINO	1.00									
BOARD MEMBER		X						0.	0.	0
(63) SETH E. ELLIS	1.00									
BOARD MEMBER		Х						0.	0.	0
(64) MILIN ESPINO	1.00									
BOARD MEMBER		Х						0.	0.	0
(65) LYNN GOLDMAN	1.00									
BOARD MEMBER		Х						0.	0.	0
(66) MANISH HIRAPARA	1.00									
	—	x	I	i I	l	ı	l	0.	0.	0

Form 990 SOUTH FL	ORIDA, I	IN	С.						59-087	1446
Part VII Section A. Officers, Directors, Tru	ustees, Key Eı	mple	oyee	es, a	nd l	High	est	Compensated Employ	rees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per						Ė	from	from related	other
	week	L				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	or di	98			sated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		8	npens				and related organizations
	below	dual tr	tional	١.	nploy	st con	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) PETER LOYELLO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(68) JAMIE MANBURG	1.00									
BOARD MEMBER		Х						0.	0.	0.
(69) STACEY MILLER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(70) TAMARA RODRIGUEZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(71) ARTHUR ROSENBURG	1.00									
BOARD MEMBER		Х						0.	0.	0.
(72) KIM SARNI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(73) JENNIFER STARKEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(74) CHAZ WARRINGTON	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
		-								
		-								
		-								
					<u> </u>					
		-								
		1								
		1								
		1								
		1		1						
				T						
		1								
		L			L					
Total to Part VII, Section A, line 1c										

Pa	rt V	III	Statement of Revenu	ie					-
			Check if Schedule O contain	ns a response	or note to any lin	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt	(C)	(D) Revenue excluded from tax under
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	2	b c d e f g h a b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribution All other contributions, gifts, grants, similar amounts not included above Noncash contributions included in lines 1a Total. Add lines 1a-1f	1b	1,399,391. 2,127,821. 2,737,588. 68,184. Business Code	6,264,800.			sections 512 - 514
			Total. Add lines 2a-2f						
	3 4 5		Investment income (including di other similar amounts)	vidends, intere	est, and roceeds	4,188.			4,188.
		b c	Gross rents 6a 6b Ce Central expenses 6b 6c	(I) Neal	(II) Personal				
	7	а	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(ii) Other				
r Revenue		c d	and sales expenses 7b Gain or (loss) 7c Net gain or (loss)		8,491. -8,491.	-8,491.			-8,491.
Othe			Gross income from fundraising ever including \$1,399,3 contributions reported on line 10 Part IV, line 18	91. of c). See 8a	189,050. 367,348.				
	9	а	Net income or (loss) from fundra Gross income from gaming activ Part IV, line 19 Less: direct expenses	vities. See 9 a	>	-178,298.			-178,298.
	10	a b	Net income or (loss) from gamin Gross sales of inventory, less re and allowances Less: cost of goods sold Net income or (loss) from sales or	turns 10a					
Miscellaneous Revenue	11		Net income or (loss) from sales o	or inventory	Business Code				
Miscell Rev		е	All other revenue		>	C 000 100			100 601
	12		Total revenue. See instructions		▶	6,082,199.	0.	0.	-182,601.

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC.

Form 990 (2021)

Part IX | Statement of Functional Expenses

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
3	trustees, and key employees	637,041.	541,485.	25,482.	70,074
6	Compensation not included above to disqualified	007,0110	312,1031	23,1021	, , , , , , ,
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,727,627.	1,468,483.	69,105.	190,039
8	Pension plan accruals and contributions (include			,	,
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	220,521.	187,443.	8,821.	24,257
10	Payroll taxes	170,406.	144,845.	6,816.	18,745
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	229,117.	187,946.	1,426.	39,745
12	Advertising and promotion				
13	Office expenses	126,718.	69,756.	491.	56,471
14	Information technology				
15	Royalties	1 10 115	400 000	1 101	
16	Occupancy	148,146.	137,776.	1,481.	8,889
17	Travel	16,235.	9,845.	183.	6,207
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21 404	26 770	1 260	2 161
20	Interest	31,494.	26,770.	1,260.	3,464
21	Payments to affiliates	391,944. 522,801.	391,944.	20 012	F7 F00
22	Depreciation, depletion, and amortization	75,462.	444,381. 71,792.	20,912.	57,508 3,139
23	Insurance Other expanses Itemize expanses not sourced	75,404.	11,194.	231.	3,139
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.) REPAIRS AND MAINTENANCE	205,182.	186,510.	2,054.	16,618
a b	PROGRAM EXPENSES	113,839.	113,839.	2,034.	10,010
	FUNDRAISING	82,784.	73,973.	45.	8,766
c d	CONTRACT LABOR	74,714.	71,556.	771.	2,387
		313,467.	223,561.	5,209.	84,697
e	Total functional expenses. Add lines 1 through 24e	5,087,498.	4,351,905.	144,587.	591,006
25	. J.a. Iunononai orponoco. Aud mico i unough 246	-,,	-,,	,	
25 26	Joint costs. Complete this line only if the organization	I	ı		
25 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Form **990** (2021)

Form 990 (2021)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,427,019.	1	4,951,366.		
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3,898,322.	3	3,656,073.
	4	Accounts receivable, net			1,975,572.	4	961,012.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial (contributor, or 35%			
		controlled entity or family member of any of thes	e pers	ons		5	
	6	Loans and other receivables from other disqualif	ied pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	l in sed	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			60,608.	9	102,944
	10a	Land, buildings, and equipment: cost or other		44 404 050			
		basis. Complete Part VI of Schedule D	10a	14,124,953.			0 550 060
	b	Less: accumulated depreciation		5,372,084.	8,923,349.	10c	8,752,869
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1		F		13	
	14	Intangible assets			074 124	14	262 470
	15	Other assets. See Part IV, line 11		ı	874,134.	15	363,470
	16	Total assets. Add lines 1 through 15 (must equa		_ _	18,159,004.	16	18,787,734
	17	Accounts payable and accrued expenses	434,134.	17	426,969.		
	18	Grants payable			956,330.	18	763,990
	19	Deferred revenue			3,082,521.	19	2,582,011
	20	Tax-exempt bond liabilities			3,002,321.	20	2,302,011
	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to any current or form					
iig		trustee, key employee, creator or founder, subst		22			
E.	23	controlled entity or family member of any of thes Secured mortgages and notes payable to unrela		23			
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay				24	
	20	parties, and other liabilities not included on lines					
		of Cohodula D	•	·	948,977.	25	1,297,968.
	26	Total liabilities. Add lines 17 through 25			5,421,962.	26	5,070,938.
		Organizations that follow FASB ASC 958, che			, , , , , , , , , , , , , , , , , , ,		, ,
ses		and complete lines 27, 28, 32, and 33.		,			
<u>a</u>	27	Net assets without donor restrictions			8,408,500.	27	9,459,848.
Ва	28	Net assets with donor restrictions			4,328,542.	28	4,256,948.
pur		Organizations that do not follow FASB ASC 95					
Ę		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc				31	
Ne.	32	Total net assets or fund balances			12,737,042.	32	13,716,796.
	33	Total liabilities and net assets/fund balances		ı	18,159,004.	33	18,787,734.

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
			6 00		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,08		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,08		
3	Revenue less expenses. Subtract line 2 from line 1	3			01.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12,73	7,0	42.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6	-8	0,0	00.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	6	5,0	53.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	13,71	6,7	96.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	,	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
_	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	ar audite explain why an Sahadula O and describe any stand taken to undergo auch audite		26		

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

JUNIOR ACHIEVEMENT OF Name of the organization Employer identification number SOUTH FLORIDA, INC. 59-0871446 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support			•			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4		. ,	` ,	, ,		.,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	ons)			12	
	First 5 years. If the Form 990 is for th						
	organization, check this box and stop	· ·		*	•	. , . ,	
Sec	ction C. Computation of Publi						
	Public support percentage for 2021 (li			column (f))		14	%
	Public support percentage from 2020					15	%
	33 1/3% support test - 2021. If the o					nore, check this bo	ox and
	stop here. The organization qualifies a	as a publicly supp	orted organization	า			▶□
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization quali	fies as a publicly	supported organiz	ation			▶□
17a	10% -facts-and-circumstances test						or more,
	and if the organization meets the facts						
	meets the facts-and-circumstances te	st. The organization	on qualifies as a p	ublicly supported	organization		▶ □
b	10% -facts-and-circumstances test	-		*	-		
	more, and if the organization meets th	_					
	organization meets the facts-and-circu				-		>
18	Private foundation. If the organization		-	· ·			s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed beat ction A. Public Support	elow, please comp	lete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(a) 2017	(b) 2016	(6) 2019	(u) 2020	(e) 2021	(I) TOTAL
•	membership fees received. (Do not						
	include any "unusual grants.")	8,368,124.	4,392,643.	4,050,625.	3,955,688.	6,264,800.	27,031,880.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0,300,121.	1,032,010.	1,000,020.	3,333,000.	0,201,000.	27,001,000.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	966,987.	1,216,210.	522,001.	5,768.	189,050.	2,900,016.
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	9,335,111.	5,608,853.	4,572,626.	3,961,456.	6,453,850.	29,931,896.
	Amounts included on lines 1, 2, and	, , , , , , , , , , , , , , , , , , , ,	. , , , , , , , , , , ,		7 - 7 - 7 - 7 - 7	, , = ,	
,,	3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
c	: Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						29,931,896.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	9,335,111.	5,608,853.	4,572,626.	3,961,456.	6,453,850.	29,931,896.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	11,100.	29,506.	20,857.	2,786.	4,188.	68,437.
t	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	11 100	20 E06	20 057	2 706	4 100	60 127
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	11,100.	29,506.	20,857.	2,786.	4,188.	68,437.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	9,346,211.	5,638,359.	4,593,483.	3,964,242.	6,458,038.	30,000,333.
14	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third,	fourth, or fifth tax y	ear as a section 5	601(c)(3) organizati	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	ic Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), di	ivided by line 13,	column (f))		15	99.77 %
16	Public support percentage from 2020	Schedule A, Part I	III, line 15			16	99.78 %
Se	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	21 (line 10c, colum	nn (f), divided by li	ne 13, column (f))		17	.23 %
18	Investment income percentage from 2					18	.22 %
19a	33 1/3% support tests - 2021. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						▶ X
k	33 1/3% support tests - 2020. If the						and
	line 18 is not more than 33 1/3%, che	ck this box and stc	op here. The orga	nization qualifies as	s a publicly suppo	rted organization	▶□
20	Private foundation. If the organizatio	n did not check a l	oox on line 14, 19	a, or 19b, check th	is box and see ins	tructions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Vaa	Na
1		Yes	No
	1		
	2		
	3a		
	O.L.		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	34		
	0:		
	9b		
	9с		
	10a		
	10b		
ماديا	A (Forr	n 000	2021

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			1
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			1
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	etion C. Type II Supporting Organizations			
	men er type it euppertuig erganizatione		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
800	the supported organization(s). etion D. All Type III Supporting Organizations			
500	All Type III Supporting Organizations		V	Nia
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
a	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		Ju		
J	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	11 3			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting ord	ranization (see	

Schedule A (Form 990) 2021

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2021 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Amount for 2021 Pre-2021 Distributable amount for 2021 from Section C, line 6 1 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 **c** From 2018 **d** From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019

Schedule A (Form 990) 2021

d Excess from 2020e Excess from 2021

Dort VI	100000000000000000000000000000000000000
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	(See Instructions.)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Name of the organization

Employer identification number

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC.

59-0871446

Organization type (check one):						
Filers of:		Section:				
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year				
answer "	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).				

 $\ \, \textbf{LHA} \ \, \textbf{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

Name of organization

JUNIOR ACHIEVEMENT OF

SOUTH FLORIDA, INC.

Employer identification number

59-0871446

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CITY FURNITURE 6701 N. HIATUS ROAD TAMARAC, FL 33321	\$ 262,775.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	PATTEN FAMILY FOUNDATION 665 SIMONDS ROAD WILLIAMSTOWN, MA 01267	\$ 500,000.	Person X Payroll
(a)	(b)	(c)	(d)
3	Name, address, and ZIP + 4 THE FREDERICK A. DELUCA FOUNDATION, INC. 500 E. BROWARD BLVD. STE. 2300 FORT LAUDERDALE, FL 33394	Total contributions - \$ 1,344,723.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	THE SCHOOL BOARD OF BROWARD COUNTY 600 SE 3RD AVENUE FORT LAUDERDALE, FL 33301	\$ 466,320.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	BROWARD COUNTY 115 SOUTH ANDREWS AVE, STE A370 FORT LAUDERDALE, FL 33301	500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	TD BANK 5900 N ANDREWS AVENUE FORT LAUDERDALE, FL 33309	\$\$224,068.	Person X Payroll
123452 11-1		<u>- l</u>	Schedule B (Form 990) (2021)

Name of organization

JUNIOR ACHIEVEMENT OF

SOUTH FLORIDA, INC.

Employer identification number

59-0871446

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	CAREER SOURCE BROWARD 2890 W CYPRESS CREEK ROAD FORT LAUDERDALE, FL 33309	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	FLORIDA DEPARTMENT OF EDUCATION 325 WEST GAINES STREET TALLAHATALLAHASSEE SSEE TALLAHASSEE , FL 32399	\$ 232,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	COMMUNITY CARE PLAN 1643 HARRISON PARKWAY, STE. 200 SUNRISE, FL 33323	\$150,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

JUNIOR ACHIEVEMENT OF

SOUTH FLORIDA, INC.

Employer identification number

59-0871446

art II	Noncash Property (see instructions). Use duplicate copies of P	rart II ir additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
		— [†] ———	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_{\$}	

Name of organization **Employer identification number** JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC. 59-0871446 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

JUNIOR ACHIEVEMENT OF Name of the organization

SOUTH FLORIDA, INC.

Employer identification number 59-0871446

Pai	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		s or Accounts. Complete if the
	organization answered Tes on Tollin 550, Farthy, in	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	,,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a	•	
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con-	servation easements during the year
_			Alice and a second and a second and a second
7	Amount of expenses incurred in monitoring, inspecting, hand > \$	aling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2(d) above	vo actions the requirements of acction 170	(h)(4)(P)(i)
0			
9	and section 170(h)(4)(B)(ii)?		
9	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	lote to the organization's linancial statem	ents that describes the
Pai	rt III Organizations Maintaining Collections of	f Art. Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	-	
1a	If the organization elected, as permitted under FASB ASC 95		and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			. .
2	If the organization received or held works of art, historical treatments		
•	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1	· ·	> \$
	Assets included in Form 990, Part X		

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Schedule D (Form 990) 2021

	t III Organizations Maintaining Co	ollections of A		torical Tr	easures,	or Othe	r Similar /	Asset	S(contin		ge Z
3	Using the organization's acquisition, accession								(/	
	collection items (check all that apply):	, a	,				9	00			
а	Public exhibition	d		Loan or exc	hange progr	am					
b	Scholarly research	e		Other	mange progr	am					
c	Preservation for future generations	Č		<u> </u>							
4	Provide a description of the organization's col	llactions and avalai	n how th	nov further t	ho organizat	ion's over	ant nurnoso	in Dart	VIII		
5	During the year, did the organization solicit or							II Fait	AIII.		
3	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arrang										NO
. u.	reported an amount on Form 990, Part		יום וו נוופ	organizano	ni alisweleu	165 0111	OIII 990, F	iit iv, iii	116 9, 01		
	Is the organization an agent, trustee, custodia	·	liary for	contribution	ns or other as	ssets not i	ncluded				
ıu	on Form 990, Part X?		-						Yes	X	No
h	If "Yes," explain the arrangement in Part XIII a							—	103		110
D	TOS, explain the arrangement in rate Ama	and complete the lo	iiowii ig	tabic.					Amount		
•	Reginning halance						1c			-	
	Additions during the year										
	Additions during the year										
	Distributions during the year										
f	Ending balance							$\neg \neg$	Yes	T	No
	Did the organization include an amount on Fo						•				NO
	t V Endowment Funds. Complete if										
ı aı	Endowment i unus. Complete il	(a) Current year		Prior year			d) Three years	hack	(e) Four	vears h	nack
4.	Parimina of war halana	(a) Current year	(6)	Tior year	(C) Two you	no buok (aj miloo youro	Duoix	(C) i oui	youro	, aon
	Beginning of year balance							\longrightarrow			
	Contributions							\rightarrow			
	Net investment earnings, gains, and losses							\rightarrow			
	Grants or scholarships							\rightarrow			
е	Other expenditures for facilities										
	and programs							\longrightarrow			
	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end baland	e (line 1	g, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment >	6									
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.									
3а	Are there endowment funds not in the posses	ssion of the organiza	ation tha	at are held a	and administe	ered for th	e organizatio	'n	-		
	by:								\longrightarrow	Yes	No
	(i) Unrelated organizations								3a(i)	\longrightarrow	
	(ii) Related organizations								3a(ii)	\longrightarrow	
b	If "Yes" on line 3a(ii), are the related organizat)				3b		
4	Describe in Part XIII the intended uses of the		wment	funds.							
Pai	t VI Land, Buildings, and Equipme										
	Complete if the organization answered	"Yes" on Form 990), Part I	√, line 11a. \$	See Form 990	0, Part X, I	ine 10.				
	Description of property	(a) Cost or o			t or other		cumulated	((d) Book	(value)
		basis (investr	nent)	basis	(other)	depi	reciation	\perp			
	Land			100			00 1==				
b	Buildings			12,36	51,449.	3,9	88,473	<u>• </u>	3,372	<u> 2,97</u>	76.
С	Leasehold improvements							\bot			
d	Equipment				86,559.		20,778			5,78	
	Other				6,945.	2	62,833			4,11	
Total	. Add lines 1a through 1e. (Column (d) must eq	gual Form 990, Part	X, colur	nn (B), line	10c.)			8	3,752	2,86	9.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 SOUTH FLORII	DA, INC.	59	-08/1446 Page 3
Part VII Investments - Other Securities.	E 000 D 1 11/1	441 O E 000 D 1 V II 40	
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		e 11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			1 000 000
(2) REFUNDABLE ADVANCE			1,073,900.
(3) LINE OF CREDIT			224,068.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			1 000 000
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	1,297,968.

Schedule D (Form 990) 2021

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

59-0871446 Page 4

Par	· · · · · · · · · · · · · · · · · · ·		Revenue per R	eturn).
	Complete if the organization answered "Yes" on Form 990, Part IV, li				6 050 501
	Total revenue, gains, and other support per audited financial statements			1	6,950,721.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1			
	Net unrealized gains (losses) on investments		794,978.		
	Donated services and use of facilities		134,310.		
	Recoveries of prior year grants		73,544.		
	Other (Describe in Part XIII.) Add lines 2a through 2d			2e	868,522.
	Add lines 2a through 2d Subtract line 2e from line 1			3	6,082,199.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				0,002,1330
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.			5	6,082,199.
	t XII Reconciliation of Expenses per Audited Financial St			Retu	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.			
1	Total expenses and losses per audited financial statements			1	5,970,967.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	874,978.		
b	Prior year adjustments	2b			
С	Other losses	2c	0 101		
d	Other (Describe in Part XIII.)	2d	8,491.		000 460
	Add lines 2a through 2d			2e	883,469.
	Subtract line 2e from line 1			3	5,087,498.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)			4.	0
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 1</i>			4c 5	5,087,498.
	t XIII Supplemental Information.	0.)		<u> </u>	3,00,,1300
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			4; Part	X, line 2; Part XI,
	T XI, LINE 2D - OTHER ADJUSTMENTS:				
					8,491.
CHA	NGE IN FAIR VALUE OF INTEREST RATE SWA	ΔP			65,053.
TOT	AL TO SCHEDULE D, PART XI, LINE 2D				73,544.
PAR	T XII, LINE 2D - OTHER ADJUSTMENTS:				
LOS	S ON DISPOSAL OF PROPERTY				8,491.

Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

JUNIOR ACHIEVEMENT OF

Employer identification number 59-0871446

	DONIDA, INC.				39-0071	440			
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
1 Indicate whether the organization rais		na acti	vities	Check all that apply					
		-			•				
				overnment grants					
b Internet and email solicitations				nment grants					
c Phone solicitations	g Special	fundra	ising (events					
d In-person solicitations									
2 a Did the organization have a written of	or oral agreement with any individual	(includ	dina o	fficers, directors, trus	stees, or				
key employees listed in Form 990, F						☐ No			
b If "Yes," list the 10 highest paid indi									
		iani to	agree	ements under which	the lundraiser is to t	е			
compensated at least \$5,000 by the	e organization.								
		/:::\			(v) Amount paid				
(i) Name and address of individual	f A	(iii) fundr have c or con	aiser_	(iv) Gross receipts	to (or retained by)	(vi) Amount paid			
or entity (fundraiser)	(ii) Activity	have c	ustody trol of	from activity	fundraiser	to (or retained by) organization			
, ,		contrib	utions?		ilisted in col. (i)				
		Yes	No						
「otal									
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration			
or licensing.									

132081 10-21-21

Schedule G (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

1,588,441.

1,399,391.

189,050.

490,946.

334,446.

156,500.

2 Less: Contributions

Gross income (line 1 minus line 2)

		JUNIOR	ACHIEVEMENT	OF.		
Schedule	G (Form 990) 2021	SOUTH F	LORIDA, INC.		59-	0871446 Page 2
Part II	Fundraising Even	ts. Complete if th	e organization answered	l "Yes" on Form 990, Par	t IV, line 18, or reported	more than \$15,000
	of fundraising event co	ntributions and gr	oss income on Form 990	EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			HALF OF FARM	JAU	4	(add col. (a) through col. (c))
ne			(event type)	(event type)	(total number)	001. (0)
ÞΙ						

367,439.

334,889.

32,550.

730,056

730,056

	4	Cash prizes				
S	5	Noncash prizes				
nse	_	Dent/feeility costs				
xbe	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Dire						
	8	Entertainment				
	9	Other direct expenses	138,122.	110,063.	119,163.	367,348.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		>	367,348.
	11	Net income summary. Subtract line 10 from li				-178,298.
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.				-
Р			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue				billigo/progressive billigo		coi. (a) through coi. (c)
Re	_					
	1	Gross revenue				
	2	Cook prizes				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
ĔŽ	3	Noncasti prizes				
ect	4	Rent/facility costs				
₫	•					
	5	Other direct expenses				
		·	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
		er the state(s) in which the organization condu	_			
		he organization licensed to conduct gaming a		states?		Yes Mo
b	If "	No," explain:				
		ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes Mo
р	IT "	Yes," explain:				
13208	32 10	1-21-21			Sche	dule G (Form 990) 2021

35

11	Does the organization conduct gaming activities with nonmembers?		Yes	└── No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		_	
a	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🔲	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party >\$			
c	: If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	. 🔲	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
D-	organization's own exempt activities during the tax year > \$			
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	rt III, lir	nes 9,	9b, 10b,

JUNIOR ACHIEVEMENT OF

Schedule G (Form 990) SOUTH FLORIDA, INC. Part IV Supplemental Information (continued)	59-0871446 Page 4
Part IV Supplemental Information (continued)	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC.

Employer identification number 59-0871446

OMB No. 1545-0047

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
_	Regulations section 53.4958-6(c)?	9	l	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

59-0871446

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	J-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LAURIE SALLARULO	(i)	250,000.	75,000.	0.	0.	8,371.	333,371.	0.
PRESIDENT AND EXECUTIVE DI	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
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	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021 SOUTH FLORIDA, INC.	59-0871446	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.	Also complete this part for any additional informatio	n.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC.

Employer identification number 59-0871446

	SOUTH FLOR	LIDA, INC.							~	0	о / т	440		
Part	I Bond Issues S	SEE PART VI	FOR COLUM	N (F) CON	TINUAT	IONS			•					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	ie price	(f) Descripti	ion of purpose	(g) De	efeased	(h) On	behalf	(i) Po	ole
											of iss	suer	finan	ıcin
									Yes	No	Yes	No	Yes	N
						I	FINANCE							
_A C	CITY OF COCONUT CREEK	59-0871446	19188YAA7	01/21/07	7,000	,000.	CONSTRUC	TION ANI)	X		Х		X
В														L
<u> </u>														<u> </u>
D														
Part	II Proceeds							_						
				/ A	0,000.		В	С		D				—
	Amount of bonds retired				0,000.					-				
	Amount of bonds legally defeased				0,000.					_				
3	Total proceeds of issue				0,000.					-				
5	Gross proceeds in reserve funds									-				—
	Proceeds in refunding escrows									_				
	Issuance costs from proceeds									-				
	Credit enhancement from proceeds									_				
	Working capital expenditures from proceeds													
	Capital expenditures from proceeds				0,000.									
11														
12	Other unspent proceeds													
13	Year of substantial completion		2	033										
				Yes	No	Yes	No	Yes	No		Yes		No	
14	Were the bonds issued as part of a refundir	g issue of tax-exempt	bonds (or,											
	if issued prior to 2018, a current refunding issue)?			X										
	Were the bonds issued as part of a refundir	-	•											
	issued prior to 2018, an advance refunding				Х									
	Has the final allocation of proceeds been m			Х										
	Does the organization maintain adequate bo		• •	37										
	final allocation of proceeds?			X							ما داد			

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Schedule K (Form 990) 2021

JUNIOR ACHIEVEMENT OF

Sche	edule K (Form 990) 2021 SOUTH FLORIDA, INC.			59-	0871446				Page 2
Par	t III Private Business Use								
			A		В	(o)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X						
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government	%			%		%	,	
6	Total of lines 4 and 5	%			%	%			%
7	Does the bond issue meet the private security or payment test?	X							
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or				'		'		
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations				, ,				,-
_	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?		х						
Par	t IV Arbitrage								
			A		В		2)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?	X							
2	If "No" to line 1, did the following apply?				'		'		
	Rebate not due yet?								
	Exception to rebate?								
	No rebate due?								
	If "Yes" to line 2c. provide in Part VI the date the rebate computation was		•		1		'		
	performed								
3	Is the bond issue a variable rate issue?	Х							

Page 3

Part IV Arbitrage (continued)								
		A	E	3		2	[)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?	X							
b Name of provider	TD BANK							
c Term of hedge	5.	0000000						
d Was the hedge superintegrated?		X						
e Was the hedge terminated?		X						
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the								
requirements of section 148?		X						
Part V Procedures To Undertake Corrective Action								
		A	I	3	(9)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								1
applicable regulations?		X						
Part VI Supplemental Information. Provide additional information for responses to question	ns on Schedu	e K. See instri	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: CITY OF COCONUT CREEK								
(F) DESCRIPTION OF PURPOSE:								
FINANCE THE CONSTRUCTION AND EQUIPPING OF CERTA:	IN EDUC	ATIONAL	FACIL:	ITIES				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA,

Employer identification number 59-0871446

Pai	rt I Types of Property									
		(a)	(b)	(c)	oution.		(d)			
		Check if applicable	Number of contributions or	Noncash contrib amounts report			1ethod of de [.] ash contribu		_	
		applicable		Form 990, Part VII		1010	asii continbu	liona	mount.	3
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts	77	1	F 0	0.00		163 D 15 D 15	773		
25	Other FACILITY)	X					MARKET			
26	Other (PROGRAM MATER)	Λ		10	,104.	FAIR	MARKET	VA	LOE	
27	Other ()									
28	Other ()			<u> </u>						
29	Number of Forms 8283 received by the organization appropriate of Forms 8283		•							
	for which the organization completed Form 828	53, Part V, L	Donee Acknowledg	jernent [29				Vaa	No
20-	During the year did the examination receive by	, contribution	an any proporty roa	namad in Dart Llina	a 1 thrau	ah 00 tha	[Yes	No
30a	During the year, did the organization receive by must hold for at least three years from the date									
	•		•	•				30a		Х
h	exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.							Sua		
31	Does the organization have a gift acceptance p	nolicy that r	equires the review	of any nonetandar	d contribu	ıtions?		31		Х
	Does the organization hire or use third parties of							01		
02a			· ·	, · · · ·				32a		х
b	contributions? If "Yes," describe in Part II.							JEU		= -
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	v for which column	(a) is che	cked				
	describe in Part II.	2.3 (0) 10	, po oi propert	, .5	(3) 13 0110	J.104,				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

JUNIOR ACHIEVEMENT OF Schedule M (Form 990) 2021 SOUTH FLORTDA TNC

Schedule Miform 99(1) 2012 SOUTH FLORIDA, INC. Part II Supplemental Information. Provide the information required by Part I, lines 30th, 23th, and 33, and whether the regimental information is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.			JUNIOR ACHIEVEMENT OF	
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization	Schedule M	(Form 990) 2021	SOUTH FLORIDA, INC.	59-0871446 Page 2
Supplemental information. Provide the information required by Part I, lines 300, 305, and 33, and whether the organization is reporting in Part I, community in the number of contributions, the number of frems received, or a combination of both. Also complete this part for any additional information.	Dort II	C		
is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.	Part II	Supplemental	Intormation. Provide the information required by Part I, lines 30b, 32b, and 33, and 34, and 3	and whether the organization
this part for any additional information.		is reporting in Part	t I, column (b), the number of contributions, the number of items received, or a comb	ination of both. Also complete
		this part for any ac	dditional information.	

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC.

Employer identification number 59-0871446

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: REINFORCES THE LEARNING PROCESS, ENCOURAGES SELF-ESTEEM AND INCREASES THE POTENTIAL FOR OUR STUDENTS FUTURE SUCCESS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: STUDENTS WORK TO CREATE A BALANCED MONTHLY BUDGET WHILE MAKING DECISIONS REGARDING HOUSING, TRANSPORTATION, INSURANCE, SAVINGS, ENTERTAINMENT EXPENSES AND MUCH MORE. JA INCLASS: JA FINANCIAL LITERACY, WORK READINESS, AND ENTREPRENEURSHIP PROGRAMS ARE DESIGNED TO INSPIRE AND PREPARE STUDENTS FROM KINDERGARTEN THROUGH 12TH GRADE TO OWN THEIR FUTURE ECONOMIC SUCCESS. THEY ARE TAUGHT BY TRAINED VOLUNTEER ROLE MODELS FROM THE LOCAL COMMUNITY USING PROFESSIONALLY DESIGNED AND RIGOROUSLY EVALUATED CURRICULUM MATERIALS. FORM 990, PART VI, SECTION B, LINE 11B: COPY OF FORM 990 PROVIDED TO ORGANIZATION AND BOARD MEMBERS TO REVIEW. TAX RETURN IS RECONCILED TO AUDITED FINANCIAL STATEMENTS AND APPROVED BEFORE ITS SUMBISSION. FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL FORMS COMPLETED BY ALL BOARD MEMBERS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

FORM 990, PART VI, SECTION B, LINE 15:

PERFORMED BY THE FINANCE COMMITTEE.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC.	Employer identification number 59-0871446
FORM 990, PART VI, SECTION C, LINE 18:	
THE ORGANIZATION'S FORM 1023 AND FORM 990 ARE AVAILABLE	UPON REQUEST AND
CAN BE VIEWED AT GUIDESTAR.ORG	oron negotiari
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST POLICY
AND AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	C UPON REQUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN FAIR VALUE OF INTEREST RATE SWAP	65,053.
	•
FORM 990, PART XII, LINE 2C	
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS C	R AUDITOR
SELECTION PROCESS DURING THE CURRENT FISCAL YEAR.	

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Attach to Form 990.

So to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 59-0871446

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	or Total inco	me End-of-year		Direct c	(f) ontrolling atity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	or more	e related tax-exe	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Dired	(f) Direct controlling entity		g) 512(b)(13) rolled iity?
JUNIOR ACHIEVEMENT USA, INC. 1 EDUCATION WAY								
COLORADO SPRINGS, CO 80906 JUNIOR ACHIEVEMENT OF SOUTH FLORIDA CHARITABLE FOUNDATION, INC - 45-3806052,	EDUCATION	COLORADO	501(C)(3)	LINE 11				Х
1130 COCONUT CREEK BLVD COCONUT CREEK FL	EDUCATION	FLORIDA	501(C)(3)	LINE 11				x

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j	((k)					
Name, address, and EIN of related organization	Primary activity	Legal domicile Direct controlling	Legal domicile Direct controlling	Direct controlling	Legal Direct controlling	Direct controlling Predominant	Predominant income (related, unrelated, excluded from tax under sections 512-514)	ant income Share of total		Predominant income Share of total	Share of	Disproportionate		Disproportionate Code V-UBI Ger		al or Perce	centage
or related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	allocations? Yes No No No No No No No No		partr	er?	wnersnip						
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No						
										\Box	+-						
											——						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l	tion b)(13) rolled tity?
		country)		5. 1.25.9		400010		Yes	No
									
									
		10							<u></u>

Schedule R (Form 990) 2021

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Schedule R (Form 990) 2021

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more r	elated organizations listed	in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>!</i>			1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1 g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
-1	Performance of services or membership or fundraising solicitations for related orga	nization(s)			11		Х
m	Performance of services or membership or fundraising solicitations by related organ				1m	Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization						X
	Sharing of paid employees with related organization(s)				10		X
р	Reimbursement paid to related organization(s) for expenses				1p		Х
q	Reimbursement paid by related organization(s) for expenses				1q		X
	•						
r	Other transfer of cash or property to related organization(s)				1r		Х
	Other transfer of cash or property from related organization(s)				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete t	his line, including covered	relationships and transaction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved		
1) י	JUNIOR ACHIEVEMENT USA, INC.	M	391,944.	FAIR MARKET VALUE			
2)							
3)							
3)							
4)							
4)							
5)							
5)							
6)							
	3 11-17-21	50		Schedule	B (For	m 990	2021
	= .			Shicadic			, _~ - :

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptional allocation	or- amount in box 2 of Schedule K-1	General of managing partner? Yes NO	(k) Percentage ownership

Provide additional information for responses to questions on Schedule R. See instructions.
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME AND ADDRESS OF RELATED ORGANIZATION:
JUNIOR ACHIEVEMENT USA, INC.
1 EDUCATION WAY
COLORADO SPRINGS, CO 80906
PRIMARY ACTIVITY: EDUCATION
DIRECT CONTROLLING ENTITY:
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:
JUNIOR ACHIEVEMENT OF SOUTH FLORIDA CHARITABLE FOUNDATION,
INC
EIN: 45-3806052
1130 COCONUT CREEK BLVD
COCONUT CREEK, FL 33066
PRIMARY ACTIVITY: EDUCATION
DIRECT CONTROLLING ENTITY: